



YOUTH PASTOR/DIRECTOR (Part Time)

Position Purpose:

The Community Church, located in Novato, CA, is seeking a part-time Youth Pastor/Director. The Youth Pastor/Director will be responsible for the leadership and coordination of all youth programs, from Middle School to High School. They will also provide direction and vision to develop and improve the Youth Ministry. This candidate will work under the supervision of the Senior Pastor.

The goal of the Youth Pastor/Director at The Community Church is to make disciples of our youth by helping them grow in their faith and relationship with Jesus Christ, so that they may learn to live in His love, as they learn to live out His love in their lives.

Current Weekly Program:

“The Switch” Youth Group: Weekly Friday Night gathering for Middle School and High School students (6 - 10 youth students)

Desired Personal Attributes:

- Profession of faith and person of prayer
- Strong relationship, communication and leadership skills
- Organizational skills and ability to delegate with proper guidance
- Ability to recruit, train and develop a team of volunteer leaders to improve and grow the Youth Ministry
- A leader by example
- Takes initiative and able to work well on a team, as well as on their own
- Desires to develop the Youth Ministry and seek to find ways to help it grow
- Teachable and lifelong learner
- Ability to find ways to create excitement and passion in the youth
- Ability to relate and connect with the generation of middle and high schoolers



Essential Duties and Responsibilities:

1. Provide oversight of all students and volunteers. Assure ministry maintains a balanced program of spiritual, physical, personal and social growth and development by securing and creating age-appropriate resources.
2. Train, develop and supervise volunteers for the Youth Ministry, including finding resources to train volunteers to be effective and prepared.
3. Take care of all necessary administrative duties for the Youth ministry (ie. Budget, marketing, social media)
4. Plan, coordinate, and implement events and programs for the youth consistent with the vision and growth of the church (ie. Retreats, seasonal events, outings, etc.).
5. Assist the Senior Pastor/Leadership Team in responding to the needs of the youth and their families.
6. Connect and communicate with parents to offer formal and informal support, provide necessary updates, training, discipleship, and congregational support.
7. Teach, lead, and supervise the youth to grow in their faith, including mentoring and meeting students outside of Friday/Sunday meetings.
8. Occasional preaching, as scheduled with the Senior Pastor/Leadership Team.
9. Other duties as assigned by the Senior Pastor or Leadership Team.

Preferred Knowledge and Experience:

- Bachelor/Seminary/certificate degree with a concentration in Youth Ministry preferred
- Strong Biblical Knowledge and ability to communicate it to all ages
- Demonstrates experience in developing and managing creative and engaging ministry programs for the youth
- Strong interpersonal skills
- Comfortable with use of social media, texting, and apps to communicate and connect with members
- Skilled in the use of computer office software applications such as Word, Excel, and PowerPoint

Salary:

\$25K - \$30K per year

To Apply:

Email resume to: **HR@marinchurch.org**



Application Deadline:

The first review of applications will be ongoing; however, applications will continue to be reviewed until the position is filled. Please be advised that the job description is subject to change without prior notice.

All applicants for this position will be required to undergo and successfully pass a background check since the position involves working directly with children and youth.

The Community Church is an evangelical church that is part of the Evangelical Covenant Church denomination. To find out more about our church community, culture and beliefs, visit our website: www.marinchurch.org or social media pages: [facebook](#) and [instagram](#).